

South Fork Kings Groundwater  
Sustainability Agency is now hiring for

# GENERAL MANAGER



## Job Opportunity

The General Manager will be responsible for managing the South Fork Kings Groundwater Sustainability Agency (SFKGSA) in the Tulare Lake Subbasin. The General Manager will work for the SFKGSA's Board of Directors, collaborate with local groundwater stakeholders, public and private entities, and neighboring Groundwater Sustainability Agencies to develop and implement effective groundwater management strategies that meet the SFKGSA's goals and objectives and the sustainability requirements set by the Sustainable Groundwater Management Act of 2014 (SGMA). The successful candidate will strictly adhere to the goals and timeframes established by SGMA and help lead the SFKGSA's efforts to pursue and achieve sustainable groundwater management in compliance with SGMA.



**SOUTH FORK KINGS**  
GROUNDWATER SUSTAINABILITY AGENCY

# South Fork Kings Groundwater Sustainability Agency

SFKGSA was formed in March 2017 under the requirement of the Sustainable Groundwater Management Act (SGMA). Signed into law on September 14, 2014, SGMA provides a framework for local governments and water agencies to manage groundwater resources through the formation of Groundwater Sustainability Agencies.

The SFKGSA is made up of five member agencies authorized to collectively develop, adopt, and implement a Groundwater Sustainability Plan for the sustainable management of groundwater in a portion of the Tulare Lake Subbasin. Member agencies include City of Lemoore, County of Kings, Empire West Side Irrigation District, Stratford Irrigation District and Stratford Public Utilities District. It is one of over 250 newly-formed agencies in the State of California created to implement SGMA, and one of five GSAs within the Tulare Lake Subbasin.

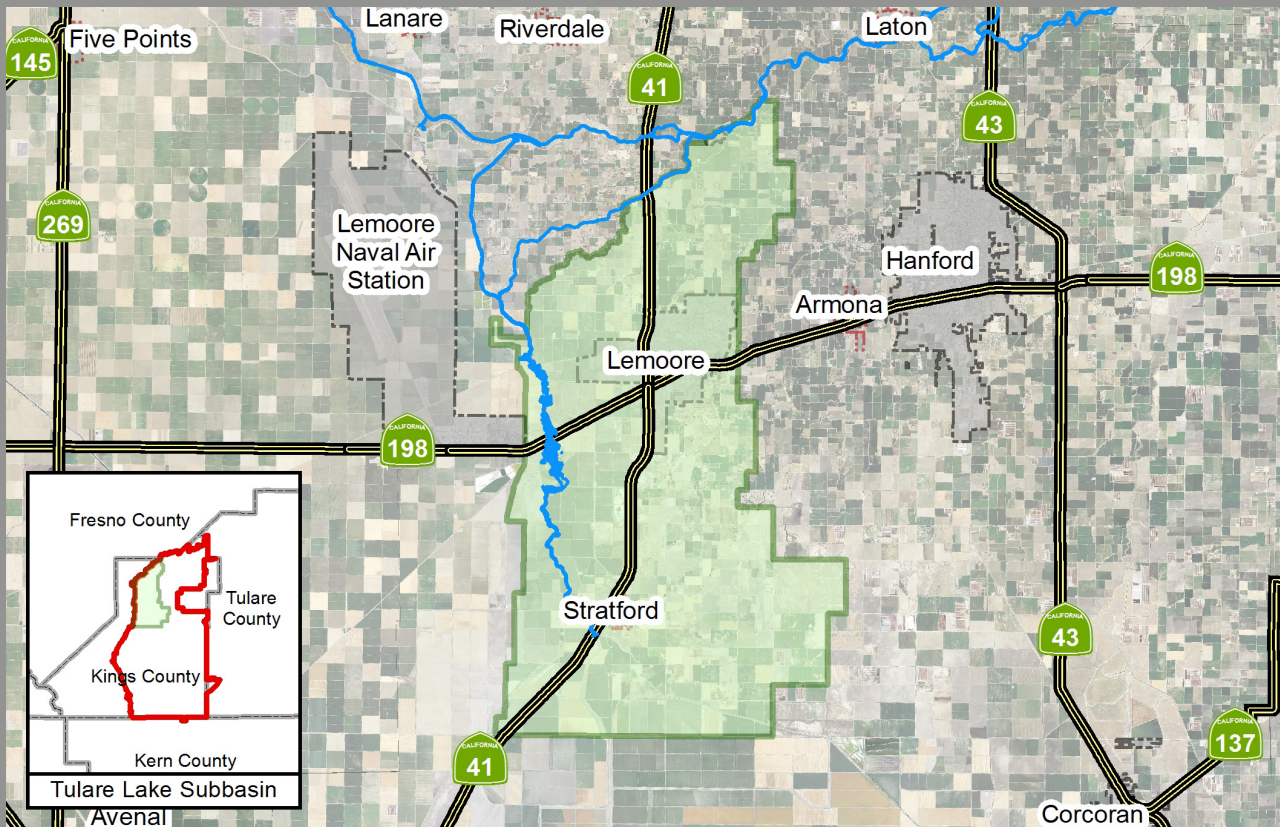
## General Manager Position

SFKGSA is seeking a highly motivated and organized individual to fill the position of General Manager, which will be located in the Fresno/Lemoore area. This position may be part-time or full-time. Under the direction of the five-member Board of Directors, this position will be responsible for ensuring compliance with administrative actions for SFKGSA, implementation of SGMA, and advocacy on behalf of the landowners within SFKGSA.

The General Manager will lead implementation of the SFKGSA's Groundwater Sustainability Plan (GSP) and assist in the revision and refinement of the GSP to meet the goals of SGMA and water sustainability for the region.



## South Fork Kings GSA Map



## Ideal Candidate

The following attributes and experiences are highly valued, but not required, in consideration of candidates:

- » Comprehend complex local issues and needs.
- » Appropriately identify and oversee strategies to reach local objectives.
- » Knowledge of groundwater wells, metering and pumping systems.
- » Strategize and achieve specific short- and long-term planning goals, objectives, and policy under SFKGSA direction.
- » Administer Board meetings, committee meetings and stakeholder outreach meetings as necessary to facilitate the GSA's business.
- » Demonstrate experience with relevant local, state, and federal public agencies.
- » Knowledge of SGMA and what it requires of GSAs, including but not limited to GSP strategies and implementation.
- » Experience working with and balancing multiple public and private entity interests.
- » Knowledge of and experience with Tulare Lake Subbasin groundwater issues.
- » Understanding of the state and federal legislative process.





## Essential Job Duties and Responsibilities

The ideal candidate will provide leadership and direction to SFKGSA as follows:

- » Act on behalf of the Board of Directors as directed.
- » Understand SGMA and related laws and regulations.
- » Provide day-to-day coordination and professional assistance to SFKGSA and its members on issues related to compliance with SGMA.
- » Provide oversight and assistance with the coordination and preparation of various memoranda, technical and regulatory reports, specifications and publications as needed for SGMA compliance.
- » Provide oversight and assistance with various coordination efforts among SFKGSA members and others within the subbasin to ensure that coordination of the GSP is achieved.
- » Develop appropriate channels of communication with the Department of Water Resources and State Water Resources Control Board to ensure implementation and revision of an adequate GSP that meets the SGMA standards and deadlines.
- » Work with local stakeholders to review and provide feedback on GSP development.
- » Establish reasonable and responsible monitoring and enforcement of the GSP rules and regulations to achieve sustainability in the SFKGSA.
- » Track and anticipate appropriate annual, five-year, and twenty-year milestones for achieving sustainability.
- » Engage in the Tulare Lake Subbasin coordination efforts to meet the goals and objectives of the SFKGSA.
- » Coordinate with legal counsel on matters affecting the SFKGSA.

# Essential Job Duties and Responsibilities Continued

The ideal candidate will provide leadership and direction to SFKGSA as follows:

- » Oversee, assess, administer, and manage appropriate expert consultants to assist the SFKGSA effectively and efficiently.
- » Ensure SFKGSA staff and consultants represent the best interests of SFKGSA and the public.
- » Closely collaborate with consultants and state officials to implement a defensible GSP for the SFKGSA.
- » Communicate and provide feedback to SFKGSA staff and consultants to assure direction and work products meet SFKGSA mission and vision.
- » Develop budgets and integrated plans as directed.
- » Provide SFKGSA Board of Directors with appropriate financial documentation and foresight to enable the Board to responsibly oversee the SFKGSA and implement the GSP.
- » Collaborate with Fresno County financial office to ensure proper administration of the GSA's budget, income, and expenses.
- » Represent SFKGSA with regulatory groups and business organizations; participate in community and professional groups and committees; act as SFKGSA liaison on various inter-agency coordination projects.
- » Provide advice and consultation on the development of SFKGSA services, functions, programs, and policies under the Board of Director's responsibility.
- » Maintain excellent public relations through communication with other employees, SFKGSA members and the public.

## Minimum Qualifications:

- » Bachelor's Degree with emphasis in water management, groundwater, hydrology and/or regulatory compliance is preferred; or professional registration/certification in related field.
- » Five years increasingly responsible experience in a municipality, special district or technical trade requiring regulatory compliance and reporting.
- » Proven track record being detail oriented and ability to manage time well.
- » Exceptional oral and written communication skills.



# Compensation

SFKGSA anticipates filling this position on a contract basis. Rates and compensation will be negotiated based upon the qualifications and experience. SFKGSA will also consider hiring a part-time person or consulting firm to fill this position.



**SOUTH FORK KINGS**  
GROUNDWATER SUSTAINABILITY AGENCY

## Application:

Individuals looking to apply for the General Manager position, please submit a cover letter and resume to Stacy Wright at [hrchief@krcd.org](mailto:hrchief@krcd.org).

For consultants looking to fill the position, please provide a Scope of Work and associated costs, hourly rates and team resumes to be considered for this position.

The position will remain open until filled.

Application materials will be reviewed and considered pursuant to the criteria contained in this posting. Candidates with the most relevant qualifications will be invited to participate in the interview process.

**Address:** 4886 East Jensen Avenue

Fresno, CA 93725

**Contact:** (559) 237-5567 ☎

<https://southforkkings.org/> 🌐